



**Committee Members will meet on the 8<sup>th</sup> Floor**  
Other Board Members may join via conference call  
by dialing 904-665-7100 - No password is needed.

## COMPENSATION COMMITTEE AGENDA

**DATE:** December 12, 2016  
**TIME:** 10:00 – 11:00 AM  
**PLACE:** 21 W. Church Street  
8<sup>th</sup> Floor

	<b>Responsible Person</b>	<b>Action (A) Info (I)</b>	<b>Total Time</b>
<b>I. OPENING CONSIDERATIONS</b>	Delores Kesler		
A. Call to Order			
B. Adoption of Agenda		A	
C. Approval of Minutes – November 8, 2016	Cheryl Mock	A	
<b>II. NEW BUSINESS</b>			
A. Weighting of Fiscal Year 2017 CEO Goals	Jody Brooks/ Angie Hiers	A	15 mins.
B. Appointed Pay and Performance Management Process	Paul McElroy	I	15 mins.
C. Other New Business			15 mins.
D. Announcements			
1. Schedule Next Meeting as Appropriate			
E. Adjournment			