

JEA BOARD OF DIRECTORS MEETING MINUTES
October 25, 2022

The JEA Board met in regular session at 9:00 am on Tuesday, October 25, 2022, on the 19th Floor, 21 W. Church Street, Jacksonville, Florida. The public was invited to attend this meeting in-person at the physical location and virtually via WebEx.

WELCOME

Meeting Called to Order – Board Chair Bobby Stein called the meeting to order at 9:00 am. Chair Stein extended his appreciation to the staff for their efforts during Hurricane Ian. Board members in attendance were Marty Lanahan, John Baker, and Rick Morales. Board member Dr. Zachary Faison attended virtually. Board members Tom VanOsdol and General Joseph DiSalvo were not in attendance.

Others in attendance in-person were Jody Brooks, Chief Administrative Officer; Laura Dutton, Chief Strategy Officer; Raynetta Curry-Marshall, Chief Operating Officer; David Emanuel, Chief Human Resources Officer; Sheila Pressley, Chief Customer Officer; Ted Phillips, Chief Financial Officer; Laura Schepis, Chief External Affairs Officer; Regina Ross, Chief Legal Officer, Office of General Counsel; Jordan Pope, Vice President, Corporate Strategy; Madricka Jones, Executive Assistant to the CEO, and Melissa Charleroy, Manager, Board Services.

Time of Reflection – A moment of reflection was observed by all.

Adoption of the Agenda – On *motion* by John Baker and seconded by Marty Lanahan the agenda was approved.

Safety Briefing and Values Moment – Jasen Hutchinson, Director, Information Governance, presented the Safety Briefing and Values moment focusing on trust and transparency.

COMMENTS / PRESENTATIONS

Council Liaison's Comments – Council Member Michael Boylan spoke on Hurricane Ian and the response from JEA. Council Member Boylan provided the Board an update on the Collective Bargaining Agreements noting the agreements are on the consent agenda for tonight's City Council meeting. Council Member Boylan shared his appreciation for the Office of General Council's role and advisement on action items.

Comments from the Public

In-Person Public Comments:

Logan Cross, Chair, Northeast Florida Sierra Club, spoke on the transition to renewable energy.

Bud Para, on behalf of the St. Johns Riverkeeper, requested JEA hold a workshop on renewable energy outside of the Board meetings.

Email Public Comments:

Margaret Kazlini, resident, voiced her concerns regarding the slow implementation of solar and wind power for Jacksonville.

WebEx Public Comments: N/A

Managing Director / CEO Report – Jay Stowe, Managing Director/CEO, expressed his appreciation for the Board members time. Mr. Stowe acknowledged General DiSalvo was not at the meeting due to a family bereavement. Mr. Stowe offered his congratulations to Dr. Zachary Faison for his inauguration as the first President and CEO of Edward Waters University. Mr. Stowe discussed the new Performance Scorecard format that will be rolled out at the next Board Meeting, Employee Engagement welcomed Pedro Melendez, Vice President, Planning, Engineering and Construction. Mr. Stowe reiterated that JEA will continue to work with the council on the Collective Bargaining Agreements and thanked them for their work. Ms. Curry Marshall provided an update on the supply chain issues and mitigation efforts to reduce the impact to the community. Mr. Phillips informed the group that this will be an ongoing issue for several years and is happy with how the team is working and communicating with our customers. Board members extended appreciation to staff and held discussions regarding supply chain. Mr. Stowe noted a deep dive on supply chain will be provided to the Finance & Operations committee and highlighted a letter that was sent to the White House regarding supply chain issues. Mr. Stowe recognized the teams that represented JEA both at the Water Environment Federation Conference and the Women in Trades – Hydrant Hysteria all women’s team at American Water and Wastewater Association. Mr. Stowe updated the Board on the upcoming and provided the Board with a video showcasing JEA’s efforts related to Hurricane Ian.

JEA Performance Update – Howard Ford, Director, Residential Customer Experience, provided an update of the JEA Performance Scorecard data through FY22 Focusing on the three strategic focus areas, Mr. Ford reviewed operation and maintenance spend, fuel and purchased power expenses, capital spend, and noted the unaudited results of the Pay for Performance is at 2.33% of base salaries and will be brought before the Board for consideration later in the meeting. Discussions regarding veteran representation were held. This presentation was received for information.

Governance, Audit and Compliance Committee Report – Committee Chair Marty Lanahan provided an update on the October 13, 2022 meeting. Committee Chair Lanahan highlighted the FY23 Internal Audit Plan and encouraged Board members to complete both the annual Board Self-Assessment and CEO Evaluation before November 15, 2022. The results will be reviewed at the January 24, 2022 Board meeting.

FOR BOARD CONSIDERATION

CONSENT AGENDA

The Consent Agenda consists of agenda items that require Board approval but are routine in nature or have been discussed in previous public meetings of the Board.

On *motion* by Rick Morales and seconded by John Baker, all Consent Agenda items were individually approved.

Board Meeting Minutes – September 20, 2022

Restated Master Services Agreement with Empower Retirement for the JEA 401(a) Defined Contribution Retirement Plan

Restated Master Services Agreement with Empower Retirement for the JEA 457 Deferred Compensation Plan

Amended Participant Loan Program Document for the JEA 401(a) Defined Contribution Retirement Plan

FY22 Year End Budget Transfers

FY23 Delegated Authority for Budget Transfers

**FY22 Pay for Performance Results and approval for Payout
FY23 Internal Audit Plan
Nassau County/JEA Water and Wastewater Interlocal Agreement Amendment**

BUSINESS EXCELLENCE

FY22 Budget Amendment – Laure Witmer, Director, Budgets, presented to the Board a Budgetary Amendment after the close of the fiscal year to appropriate revenue exceeding the approved budget for electric, water, and District Energy Systems. Ms. Witmer presented details for each of the budgeted items within these categories. Ms. Witmer requested the Board authorize the Managing Director/CEO to make a budgetary amendment after the close of the fiscal year to appropriate revenue exceeding the approved budget.

On *motion* by Rick Morales and seconded by John Baker the FY22 Budget Amendment was approved.

Plant Vogtle Update – Jody Brooks, Chief Administrative Officer, provided an update on the litigation between MEAG and Georgia Power over the tender offer. Ms. Brooks stated that on October 14, 2022, Plant Vogtle started loading fuel for the project, with testing 160 – 180 days for commercial operations. This presentation was received for information.

OTHER BUSINESS AND CLOSING CONSIDERATION

Old and Other New Business / Open Discussion – Board members John Baker and Chair Stein held discussions regarding the Integrated Resource Plan.

Chair’s Report – None

Announcements – Next meeting January 24, 2023

Adjournment – With no further business coming before the Board, Chair Stein declared the meeting adjourned at 10:29 am.

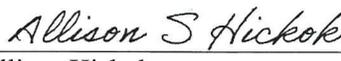
APPROVED BY:



Joseph DiSalvo, Secretary

Date: 1/24/2023

Board Meeting Recorded by:



Allison Hickok
Office Support Associate